## IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF MISSISSIPPI OXFORD DIVISION

ROSIE HUGHES and NANCY CRAWFORD, Individually, and on behalf of themselves and other similarly situated current and former employees,

Plaintiffs,

v.

HUDDLE HOUSE, INC., a Georgia Corporation,

Defendant.

Civil Action No.: 3:17-cv-193-SA-RP

## **ORDER**

This case is before the Court for consideration of the Joint Motion for Conditional Certification of the Settlement Collective Action, Approval of Settlement Agreement, and for Stipulated Judgment Approving Settlement and Release Agreement. After reviewing the record and the joint submission of the parties, the Court enters the following Order.

Having reviewed the Settlement Agreement and Release (the "Agreement") executed by the parties, the Court finds that the settlement is fair, adequate, and reasonable. The Court finds that the Agreement was negotiated at arm's length by represented parties and is not the result of any collusion. The Court has also reviewed the unopposed request for approval of attorneys' fees and cost in the amount stated in the Agreement and finds that the attorneys' fees and costs provided in the Agreement are reasonable.

Therefore, the Joint Motion [32] for Stipulated Judgment Approving Settlement Agreement and Release is hereby GRANTED, the settlement of the parties is hereby

APPROVED, and the terms of the parties' Settlement Agreement are hereby incorporated into this Order.

The Parties shall tender all required payments pursuant to the Parties' Settlement Agreement and Joint Motion for Approval. Therefore, the Court DISMISSES THIS LAWSUIT WITH PREJUDICE. This dismissal shall be subject to reopening for the purposes of settlement enforcement actions pursuant to the terms of the Agreement.

SO ORDERED this 27th day of July, 2018.

/s/ Sharion Aycock
UNITED STATES DISTRICT COURT